

Form No. MGT-9

EXTRACT OF ANNUAL RETURN

As on the financial year ended on 31st March, 2023

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

- i) CIN - U74140DL1995PTC106681
- ii) Registration Date- 20th MARCH, 1995
- iii) Name of the Company- EXECUTIVE ACCESS (INDIA) PRIVATE LIMITED
- iv) Category/ Sub-Category of the Company- PRIVATE COMPANY / LIMITED BY SHARES
- v) Address of the registered office and contact details- UNIT-6, 7 & 8, 3RD FLOOR, D-2, SOUTHERN PARK, SAKET DISTRICT CENTRE, SAKET, NEW DELHI-110017
E-mail: sanjay@executiveaccess.co.in, Contact: +011-40511200
- vi) Whether listed company: Yes/No
- vii) Name, Address and Contact details of Registrar and Transfer Agent, if any – N.A.

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

Sl. No.	Name and Description of main products/ services	NIC Code of the Product/ service	% total turnover of the company
1	Human Resource Search Services	N783	100%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES: -

Sl. No.	Name and Address of the Company	CIN/GLN/L LPIN	Holding/ Subsidiary/ Associate	% of Shares held	Applicable Section
1	Mink Consulting LLP B-119, T/F, Neeti Bagh NA, New Delhi-110049	AAO-2418	Holding	58.82%	2(46)

h) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0	0	0
i) Others (specify)	0	0	0	0	0	0	0	0	0	0
Sub-total (B)(1):-	0	0	0	0	0	0	0	0	0	0
2. Non-Institutions										
a) Bodies Corp.	0	0	0	0	0	0	0	0	0	0
i) Indian	0	0	0	0	0	0	0	0	0	0
ii) Overseas	0	0	0	0	0	0	0	0	0	0
b) Individuals	0	0	0	0	0	0	0	0	0	0
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	0	0	0	0	0	1,21,800	1,21,800	23.88%	23.88%	
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	0	0	0	0	0	0	0	0	0	0
c) Others (specify)	0	0	0	0	0	0	0	0	0	0
Sub-total (B)(2):-	0	0	0	0	0	0	0	0	0	0
Total Public Shareholding (B)=(B)(1)+(B)(2)	0	0	0	0	0	0	0	0	0	0
C. Shares held by Custodian for GDRs & ADRs	0	0	0	0	0	0	0	0	0	0
Grand Total (A+B+C)	0	10,00,000	10,00,000	100%	0	5,10,000	5,10,000	100%		-49%

ii) Shareholding of Promoter-

SN	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in share holding during the year
		No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	
1	Mink Consulting LLP	3,00,000	30%	-	3,00,000	58.82%	-	0%

2	Ronesh Puri	40,000	4%	-	88,200	17.29%	-	0%
	Total	10,00,000	100%	-	5,10,000	100%		0%

iii) Change in Promoters' Shareholding (please specify, if there is no change)

SN/Name		Shareholding at the beginning of the year		Cumulative Shareholding during the Year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1	Ronesh Puri	40,000	4%	88,200	17.29%
2	Hawk Investment Holding Limited	1,59,900	15.99%	0	-15.99%
3	Mink Consulting LLP (change in holding percentage due to reduction of capital through buy back by the company)	3,00,000	30%	3,00,000	58.82%

iv) Shareholding Pattern of top ten Shareholders:

(Other than Directors, Promoters and Holders of GDRs and ADRs):

SN/Name	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the Year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1. Agamjeet Dang	At the beginning of the year	0	0	0	0
	Increase during the year (Share transfer)	51,000	10%	51,000	10%
	At the end of the year	51,000	10%	51,000	10%
2. Himakshi Puri	At the beginning of the year	0	0	0	0
	Increase during the year (Share transfer)	30,000	5.88%	30,000	5.88%
	At the end of the year	30,000	5.88%	30,000	5.88%
3. Rajender Sud	At the beginning of the year	0	0	0	0
	Increase during the year (Share transfer)	40,800	8%	40,800	8%
	At the end of the year	40,800	8%	40,800	8%

v) Shareholding of Directors and Key Managerial Personnel:

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the	No. of shares	% of total shares of the

			company		company
1.	Ronesh Puri				
	At the beginning of the year	40,000	4%	40,000	4%
	Increase During the year	48,200	17.29%	48,200	17.29%
	At the end of the year	88,200	17.29%	88,200	17.29%
2.	Agamjeet Dang				
	At the beginning of the year	0	0	0	0
	Increase During the year	51,000	10%	51,000	10%
	At the end of the year	51,000	10%	51,000	10%

V. INDEBTEDNESS -Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	0	0	0	0
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	0	0	0	0
Total (i+ii+iii)	0	0	0	0
Change in Indebtedness during the financial year	0	0	0	0
* Addition	0	0	0	0
* Reduction	0	0	0	0
Net Change	0	0	0	0
Indebtedness at the end of the financial year	0	0	0	0
i) Principal Amount	0	0	0	0
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	0	0	0	0
Total (i+ii+iii)	0	0	0	0

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

SN.	Particulars of Remuneration	Name of MD/WTD/ Manager			Total Amount
		Mr. Ronesh Puri (Managing Director)	----	----	---
1	Gross salary				

	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	2,36,91,134			2,36,91,134
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	2,90,055			2,90,055
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	0			0
2	Stock Option	0			0
3	Sweat Equity	0			0
4	Commission - as % of profit - others, specify...	0			0
5	Others, please specify: Bonus	1,41,80,000			1,41,80,000
	Total (A)	3,81,61,189			3,81,61,189
	Ceiling as per the Act				

B. Remuneration to other directors

SN	Particulars of Remuneration	Name of Directors			Total Amount
1	Independent Directors	-	-	-	-
	Fee for attending board committee meetings	-	-	-	-
	Commission	-	-	-	-
	Others, please specify	-	-	-	-
	Total (1)	0	0	0	0
2	Other Non-Executive Directors	Vinisha Narain Makijany	Agamjeet Dang		
	Fee for attending board / committee meetings	0	0	0	0
	Commission	0	0	0	0
	Others, Remuneration to Directors (Salary/Bonus)	2,25,000	2,78,58,147	0	2,80,83,147
	Total (2)	2,25,000	2,78,58,147	0	2,78,58,147
	Total (B)=(1+2)	2,25,000	2,78,58,147	0	2,78,58,147
	Total Managerial Remuneration	-			6,62,44,336
	Overall Ceiling as per the Act				-

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

SN	Particulars of Remuneration	Key Managerial Personnel			
		CEO	CS	CFO	Total
1	Gross salary				

	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	2,36,91,134			2,36,91,134
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	2,90,055			2,90,055
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	0			0
2	Stock Option	0			0
3	Sweat Equity	0			0
4	Commission - as % of profit - others, specify...	0			0
5	Others, please specify: Bonus	1,41,80,000			1,41,80,000
	Total (A)	3,81,61,189			3,81,61,189
	Ceiling as per the Act				

B. Remuneration to other directors

SN	Particulars of Remuneration	Name of Directors			Total Amount
1	Independent Directors	-	-	-	-
	Fee for attending board committee meetings	-	-	-	-
	Commission	-	-	-	-
	Others, please specify	-	-	-	-
	Total (1)	0	0	0	0
2	Other Non-Executive Directors	Vinisha Narain Makijany	Agamjeet Dang		
	Fee for attending board / committee meetings	0	0	0	0
	Commission	0	0	0	0
	Others, Remuneration to Directors (Salary/Bonus)	2,25,000	2,78,58,147	0	2,80,83,147
	Total (2)	2,25,000	2,78,58,147	0	2,78,58,147
	Total (B)=(1+2)	2,25,000	2,78,58,147	0	2,78,58,147
	Total Managerial Remuneration	-			6,62,44,336
	Overall Ceiling as per the Act				-

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

SN	Particulars of Remuneration	Key Managerial Personnel			
		CEO	CS	CFO	Total
1	Gross salary				

	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961				
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961				
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961				
2	Stock Option				
3	Sweat Equity				
4	Commission				
	- as % of profit				
	others, specify...				
5	Others, please specify				
	Total				

VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment / Compounding fees imposed	Authority [RD / NCLT / COURT]	Appeal made, if any (give Details)
A. COMPANY					
Penalty					
Punishment					
Compounding					
B. DIRECTORS					
Penalty					
Punishment					
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty					
Punishment					
Compounding					

For and on behalf of Board of Directors
For Executive Access (India) Private Limited



RONESH PURI
 (Managing Director)
 DIN: 00562724
 Address: B-119, 3rd Floor,
 New Delhi-110049



AGAMJEET DANG
 (Director)
 DIN: 09485359
 Address: D-167, 2nd Floor
 Saket
 New Delhi - 110 017

Date: 19th September 2023
 Place: New Delhi