Registered Office: Unit – 6, 7 & 8, 3<sup>rd</sup> Floor, D – 2, Southern Park Saket District Centre, Saket, New Delhi – 110017

Tel: 011-40511200 Email ID: delhi@executiveaccess.co.in

Date: 04th September, 2024

Dear Members/Directors/Auditors,

You are cordially invited to attend the 29th Annual General Meeting (the 'AGM') of the members of Executive Access (India) Private Limited (the 'Company') to be held on  $30^{th}$  September 2024 at 3:00 P.M. at Unit – 6,  $3^{rd}$  Floor, D – 2, Southern Park, Saket District Centre, Saket, New Delhi – 110017.

The notice of the meeting, containing the business to be transacted, is enclosed.

Thanking You,

For and on behalf of the Board

**Executive Access (India) Private Limited** 

Sanjaya Kumar Subudhi

**CFO & Business Controller** 

H-1404, Amrapali Sapphire

Phase-1, Sector 45, Noida - 201303

#### **Enclosures:**

✓1. Notice of the AGM

2. Attendance slip

**√3**. Authorised Representative form

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Tel: 011-40511200 Email ID: delhi@executiveaccess.co.in

Notice is hereby given that the 29<sup>th</sup> Annual General Meeting of Executive Access (India) Private Limited will be held on Monday, the 30<sup>th</sup> day of September 2024 at 3.00 P.M. at the registered office of the company at Unit No.-6, 7, & 8, 3<sup>rd</sup> Floor, D-2, Southern Park, Saket District Center, Saket, New Delhi-110017, to transact the following businesses:

#### **ORDINARY BUSINESS:**

1. To receive, consider and adopt the audited accounts of the company for the year ended on 31st March 2024 and the report of the Auditors and Directors thereon.

#### **SPECIAL BUSINESS:**

2. APPROVAL FOR PBT-LINKED BONUS TO MR. RONESH PURI, MANAGING DIRECTOR OF THE COMPANY (DIN: 00562724)

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an ordinary resolution:

"RESOLVED THAT in accordance with clause 4 (iv) of the Agreement dated 1st June 2021 for reappointment of Mr. Ronesh Puri (DIN: 00562724) as Managing Director of the Company and pursuant to provisions of section 188(1)(f) of the Companies Act, 2013, read with Companies (Meetings of the Board and its Powers) Rules, 2014, consent of the members of the company be and is hereby accorded for the payment of PBT-linked bonus of Rs. 1,40,17,082 to Ronesh Puri (DIN: 00562724), Managing Director of the company for the financial year 2023-24 is approved to be paid, subject to the approval of the members of the company."

3. APPROVAL FOR PBT-LINKED BONUS TO AGAMJEET DANG (DIN: 09485359), DIRECTOR AND CEO OF THE COMPANY: -

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an ordinary resolution:

"RESOLVED THAT pursuant to provisions of section 188(1)(f) of the Companies Act, 2013, read with Companies (Meetings of the Board and its Powers) Rules, 2014, consent of the members of the company be and is hereby accorded for the payment of PBT-linked Bonus of Rs. 63,78,089 to be paid to Agamjeet Dang, Director and CEO of the company for the financial year 2023-24 is hereby approved by the Board."

For and on behalf of the Board **Executive Access (India) Private Limited** 

Sanjaya Kumar Subudhi

(CFO & Business Controller)

Add: H-1404, Amrapali Sapphire, Phase-1, Sector 45, Noida - 201303

Dated: 04th September 2024

Place: New Delhi

Registered Office: Unit – 6, 7 & 8, 3<sup>rd</sup> Floor, D – 2, Southern Park, Saket District Centre, Saket, New Delhi – 110017,

Tel: 011-40511200 Email ID: delhi@executiveaccess.co.in

#### **NOTES:**

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON POLL ON HIS/HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. Pursuant to Section 105 of the Companies Act, 2013, a person can act as a Proxy on behalf of not more than fifty members holding in aggregate, not more than ten percent of the total share capital of Company may appoint a single person as Proxy, who shall not act as a Proxy for any other Member. The instrument of Proxy, in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, before the commencement of the Meeting. Proxies submitted on behalf of Companies/Body Corporates/Societies, etc., must be supported by an appropriate resolution/authority, as applicable.
- 2. The Register of Members of the Company will remain closed on September 30, 2024 (Book Closure Date) for determining the names of members eligible for final dividend on Equity Shares, if declared, at the meeting.
- 3. Corporate members intending to send their authorized representatives to attend the Meeting are requested to send to the Company a certified true copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the Meeting.
- 4. The explanatory statement pursuant to Section 102 of the Companies Act, 2013 with regard to the Special Business mentioned above is enclosed.

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### **EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013**

#### Item No. 2

Taking into account the size of the company, industry benchmark in general, profile, position, responsibilities, capabilities and the involvement of Mr. Ronesh Puri, managing director of the company, in the company, the proposed bonus to the appointee is reasonable and in line with the remuneration levels.

In accordance with Clause 4 (iv) of the Agreement dated 1<sup>st</sup> June 2021 for the re-appointment of Mr. Ronesh Puri (DIN: 00562724) as Managing Director, it is proposed to pay a PBT linked bonus amounting to Rs. 1,40,17,082 for the financial year 2023-24 to Mr. Ronesh Puri (DIN: 00562724).

Your directors recommend the resolution set forth in Item No. 2 for the approval of members as an ordinary resolution.

The nature of concern or interest in respect of the above-said resolution is as given below: -

Name of the related party:

Mr. Agamjeet Dang

Relationship:

Son-in-law

#### Item No. 3

Taking into account the size of the company, industry benchmark in general, profile, position, responsibilities, capabilities and the involvement of Mr. Agamjeet Dang, director and CEO of the company, in the company, the proposed bonus to the appointee is reasonable and in line with the remuneration levels.

It is proposed to pay a PBT-linked bonus amounting to Rs. Rs. 63,78,089 for the financial year 2023-24 to Mr. Agamjeet Dang (DIN: 09485359).

Your directors recommend the resolution set forth in Item No. 3 for the approval of members as an ordinary resolution.

The nature of concern or interest in respect of the above-said resolution is as given below: -

• Name of the related party:

Mr. Ronesh Puri

Relationship:

Father-in-law

For and on behalf of the Board Executive Access (India) Private Limited

Dated: 04th September, 2024

Place: New Delhi

Sanjaya Kumar Subudhi CFO & Business Controller

Registered Office: Unit – 6, 7 & 8, 3<sup>rd</sup> Floor, D – 2, Southern Park, Saket District Centre, Saket, New Delhi – 110017,

Tel: 011-40511200 Email ID: delhi@executiveaccess.co.in

### ADDENDUM TO THE NOTICE OF THE 29TH ANNUAL GENERAL MEETING OF THE COMPANY

Addendum to the Notice dated 04<sup>th</sup> September 2024 convening the 29<sup>th</sup> AGM of the company scheduled to be held on 30<sup>th</sup> September 2024 at 03:00 p.m. at the registered office of the company.

#### **ITEM NO.4:**

#### RE-APPOINTMENT OF STATUTORY AUDITORS

The Chairman informed the members that the Statutory Auditors M/s Walker, Chandiok & Co. LLP, Chartered Accountants, (FRN No. 001076N) have shown their willingness to be re-appointed as Statutory Auditors of the Company and have confirmed that their re-appointment via telephonic conversation, if made, would be within the limit prescribed u/s 139 under the Companies Act 2013. M/s Walker, Chandiok & Co. LLP, has also confirmed that signed papers confirming their eligibility and consent to act as Statutory Auditors of the company will soon be shared by them.

To consider and, if thought fit, to pass with or without modification(s), the following resolution in the above-mentioned matter as an ordinary resolution:

"RESOLVED THAT pursuant to the provisions of Section 139 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules framed there under, as amended from time to time, M/s Walker, Chandiok & Co. LLP., Chartered Accountants, (FRN No. 001076N) be and is hereby re-appointed as Auditor of the Company to hold office from the conclusion of this Annual General Meeting (AGM) till the conclusion of the 34th AGM of the Company to be held in the year 2029, at a remuneration of Rs. 4,65,000 (Rupees Four Lac Sixty Five Thousand only) in addition to the reimbursement of GST and actual out of pocket expenses incurred in relation with the audit of accounts of the Company."

For and on behalf of the Board Executive Access (India) Private Limited

Sanjaya Kumar Subudhi

(CFO & Business Controller)

Address: E-4, Deepmala Apartment, MB Road,

New Delhi-110062

Dated: 17th September 2024

Place: New Delhi

Registered Office: Unit – 6, 7 & 8, 3<sup>rd</sup> Floor, D – 2, Southern Park, Saket District Centre, Saket, New Delhi – 110017, Tel: 011-40511200 Email ID: delhi@executiveaccess.co.in

### EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

#### Item No. 4

As per section 139 of the Companies Act, 2013, the company is required to appoint Statutory Auditors for a period of 5 years commencing from the 29th AGM till the conclusion of the 34th AGM of the company. Since the term of the present Statutory Auditor, M/s Walker, Chandiok & Co. LLP., Chartered Accountants (FRN No.: 001076N) will expire in the ensuing AGM, their re-appointment is required to be approved by the shareholders of the company. Hence, the agenda has been tabled and proposed to be passed by Ordinary resolution.

None of the Directors or Key Managerial Personnel or their relative is interested or concerned in the above-said resolution.

For and on behalf of the Board Executive Access (India) Private Limited

Sanjaya Kumar Subudhi CFO & Business Controller

Dated: 17th September 2024

Place: New Delhi